

WIOA Title 1B Program Performance

Program Year 2025 Quarter 2
Greater Omaha

Report Period Quarter End: 12/31/2025		Current Quarter		Rolling 4 Quarters	
Adult Program	PY 2025 goal	Actual performance	Individual local-area single indicator score (NOT ADJUSTED)	Actual performance	Individual local-area single indicator score (NOT ADJUSTED)
1. Employment Rate (Q2)	79.0%	61.5%	77.8%	69.4%	87.8%
2. Employment Rate (Q4)	77.0%	72.3%	93.9%	74.6%	96.9%
3. Median Earnings	\$ 8,200.00	\$8,661.00	105.6%	\$8,444.00	103.0%
4. Credential Rate	70.0%	81.3%	116.1%	78.9%	112.7%
5. Measurable Skill Gains	70.0%	69.2%	98.9%	75.8%	108.3%
Overall local-area single program score (NOT ADJUSTED)			98.5%		101.7%

Report Period Quarter End: 12/31/2025		Current Quarter		Rolling 4 Quarters	
Dislocated Worker Program	PY 2025 goal	Actual performance	Individual local-area single indicator score (NOT ADJUSTED)	Actual performance	Individual local-area single indicator score (NOT ADJUSTED)
1. Employment Rate (Q2)	85.0%	90.0%	105.9%	74.0%	87.1%
2. Employment Rate (Q4)	84.0%	64.0%	76.2%	71.1%	84.6%
3. Median Earnings	\$ 9,400.00	\$10,429.00	110.9%	\$11,100.00	118.1%
4. Credential Rate	69.0%	83.3%	120.7%	78.6%	113.9%
5. Measurable Skill Gains	69.0%	100.0%	144.9%	100.0%	144.9%
Overall local-area single program score (NOT ADJUSTED)			111.7%		109.7%

Report Period Quarter End: 12/31/2025		Current Quarter		Rolling 4 Quarters	
Youth Program	PY 2025 goal	Actual performance	Individual local-area single indicator score (NOT ADJUSTED)	Actual performance	Individual local-area single indicator score (NOT ADJUSTED)
1. Employment Rate (Q2)	79.0%	68.8%	87.1%	77.4%	98.0%
2. Employment Rate (Q4)	78.0%	72.7%	93.2%	77.0%	98.7%
3. Median Earnings	\$ 4,100.00	\$5,020.00	122.4%	\$4,709.00	114.9%
4. Credential Rate	64.0%	50.0%	78.1%	56.9%	88.9%
5. Measurable Skill Gains	58.0%	63.6%	109.7%	77.9%	134.3%
Overall local-area single program score (NOT ADJUSTED)			98.1%		107.0%

Report Period Quarter End: 12/31/2025	Indicators				
Summary: Overall local-area single indicator score	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Overall local-area single indicator score - current quarter (NOT ADJUSTED)	90.3%	87.8%	113.0%	105.0%	117.8%
Overall local-area single indicator score - rolling 4 quarters (NOT ADJUSTED)	91.0%	93.4%	112.0%	105.2%	129.2%

Timeline:

Timeline Milestone	Dates
RFP release / Public Notice	02/03
Bidders Conference via webinar	02/25
Written Question Deadline	02/26
Responses issued to written questions	02/27
Proposals due at noon	03/17
On-line Public Opening of Proposals	03/18
Proposal Presentations (if requested by Reviewers)	04/01
Presentation of recommendations to Full Board	04/23
Bid Winner Determined. Other Bidders Notified.	04/23
Contract Negotiation/Signature	04/23-05/08
New Contracts In Place / Services Begin	07/01

Questions:

All questions related to this RFP should be directed via email to accounting@hws-ne.org. Bidders are encouraged to submit pertinent questions in writing by February 26, 2026, to Michael Phillips, by email at accounting@hws-ne.org.

Written questions will be answered and provided in written format in a document that will be released no later than February 27, 2024, on the www.hws-ne.org website.

Submission:

Proposals must be submitted via email to HWS at accounting@hws-ne.org with the subject line of: *26-01 Youth Service Provider Response*. These documents will become part of the contract.

Scoring:

Evaluation Criteria	
Proposal met specifications outlined in RFP*	5 points
Capacity of the Applicant & Relevant Organizational Experience	15 points
Program Approach: Processes, Procedures & Policies	50 points
Past Performance/Satisfaction of Clients/End Users	15 points
Cost Effectiveness/Pricing	15 points
TOTAL POSSIBLE	100 points

Finances:

PY 26 Financial Information	
Total Budget to Service Provider	\$1,169,050.00
WBL Budget	\$426,960.00
Operations & Other Participant Budget	\$742,090.00
WIOA Requirements	
Out of School Youth Spending	75%
Work-Based-Learning	20%
HWS Board Goal	
Direct Participant Costs	40%
Current Performance	
Out of School Youth Spending	80%
Work-Based-Learning	25%
Direct Participant Costs	46%
Performance Based Incentives	
Enrollments per Qtr.	Negotiated
Direct Participant Costs	Board Goal

26-01: YOUTH WIOA RFP



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Submit all written questions to Accounting@hws-ne.org by the end of the day Thursday. All questions will be gathered to one final Q&A document, which will be publicly posted on our website this Friday.

**QUESTION
INSTRUCTIONS**



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Youth WIOA Program

*Greater Omaha Workforce
Development Area*

07/01/26-06/30/28

There is an option to extend for two additional one-year periods if agreeable to both parties.

About The Challenge





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Eligible Bidders

Any public or private entity.
Non-profit, for-profit, no
restrictions other than
conflict of interest.

Services reach Douglas,
Sarpy, and Washington
counties.



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RFP SCHEDULE



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Service Locations

Services are expected to be provided at both locations, with staff located at each building.



5752 Ames Ave,
Omaha, NE 68104



4425 S 24th St.
Omaha, NE 68107



The background is a complex marbled pattern in shades of blue and green, with fine, golden-brown speckles scattered throughout. The patterns are organic and swirling, resembling natural stone or liquid marbling. The word "PERFORMANCE" is written in a bold, white, sans-serif font in the lower-left quadrant.


PERFORMANCE

- Funding Availability
- Payment Process and Timeline
- Subcontracting

FUNDING



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Submission Instructions

Proposals must be submitted via email to HWS at accounting@hws-ne.org with the subject line of: 26-01 Youth Service Provider Response. These documents will become part of the contract.

Paper copies are allowed, but digital is preferred. Paper copies can be mailed to Heartland Workforce Solutions: Attn: Michael Phillips
5752 Ames Ave,
Omaha, NE 68104



Email Digital Copy

Digital copies strongly preferred, ideally with page numbers in a corner. This helps with scoring and distribution to our Board.




Paper Copy

Paper copies technically allowed if received before deadline date and time.



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Evaluation Criteria

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TOTAL POSSIBLE	100 points



QUESTIONS?

THANK YOU



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