



Business Name: Charles Drew Health Center, Inc.

Type of work (pedes, neuro, etc.): Medical, Behavioral Health, Dental, Pharmacy, and other supportive and administrative services.

Location (On the bus line?): Multiple locations that are on the bus line to include:

2915 Grant Street
5319 North 30 Street
5920 Maple Street

Hours of Operation:

Monday – Friday, 8:00am – 6:30pm
Saturday 9:00am – 12:00pm

of employees: 160

Base entry level wages: Depends on position, \$16.00/hour +

What does your hiring process look like:

Interview with Hiring Manager and Human Resources – Contingent offer extended – pre employment onboarding (background check, pre employment physical, reference checking).

Benefits: Medical, Dental, Vision, Free Life Insurance, Paid Holidays, 3 Weeks PTO. (*attached handout*)

Link of where to apply: www.charlesdrew.com/careers

Minimum age requirement: 18

Upskill opportunities (internships, apprenticeships, certifications): Medical Assistant

Apprenticeship available for individuals who currently have a CNA license.

Career Pathways:

1. Health Assistant (CNA) – Medical Assistant – Lead Medical Assistant
2. Patient Access Representative – Lead Patient Access Representative – Patient Access Supervisor – Patient Access Manager
3. Scheduler – Lead Scheduler – Scheduling Supervisor – Operations Manager

Opportunities i.e. (Job shadowing, field trips, internships, apprenticeships, worksites, contact person for youth to contact directly.) : Job Shadowing and the MA Apprenticeship program (for students with CNA and Med Aid License)





Charles Drew

HEALTH CENTER, INC.

"Growing a Healthy Community"

EMPLOYEE BENEFIT OFFERINGS

Insurance

- Medical
- Dental
- Vision
- Free Employee Life Insurance & Long Time Disability
- Short Term Disability

Work/Life Balance

- Paid Time Off
- Paid Holidays
- Zoo Membership Subsidy
- Employee Assistance Program

Retirement

- 401K Retirement Plan
- 4% Company Match
- Immediate Vesting



Business Name: Children's Nebraska

Type of work (pedes, neuro, etc.): Pediatric Healthcare

Location (On the bus line?): Our main campus is on a bus line at 8200 Dodge Street. However, we have a variety of different clinics located all throughout the Omaha metro area, plus a new ambulatory hospital on 204th and Harrison (set to open 2024)

Hours of Operation: 24/7, 365

of employees: 3500+

Base entry level wages: \$16.30

What does your hiring process look like: Online application with series of interviews with recruiter and hiring manager(s). Background check and pre-employment physical.

Benefits: Medical/Dental/Vision/Pharmacy, FSA, Retirement plan with employer match, life insurance, short and long term disability, tuition reimbursement and loan repayment, fertility benefit, Care4U clinic and annual visit, emotional support dog for team members, and more! [\(attached handout\)](#)

Link of where to apply: www.childrensnebraska.org/careers

Minimum age requirement: 16

Upskill opportunities (internships, apprenticeships, certifications): internships, certifications, educational sponsorships, tuition reimbursement, etc...

Career Pathways: Sterile Processing Technician > Surgical Technician, CNA > RN (S2RN program), Radiology Support Specialist > Radiology Technician, Any Role > Medical Assistant

Opportunities i.e. (Job shadowing, field trips, internships, apprenticeships, worksites, contact person for youth to contact directly.) : Career Quest: Join the Children's Nebraska Team for these free, hands-on learning experiences for high school students who are interested in a career in healthcare, as we explore a variety of clinical departments*, including: Behavioral Health, Child Life, Med Lab, Nursing, Pharmacy, Radiology, Rehab, Respiratory Therapy and Transport. Sign up today to be the first to know about our next event! (Events are typically held in the spring and fall) -

<https://www.childrensnebraska.org/healthcare-careers-education/career-quest/internships> – Children's Nebraska partners with local nonprofits to provide summer internships to high school students. Internships include a Support Specialist Intern role (focused more on administrative side of healthcare) and the Pathways to Healthcare Clinical Internship. Students must be involved with partner organizations to apply. These organizations include: Girls, Inc., Latino Center of the Midlands, Avenue Scholars and The Hope Center for Kids. Part-Time Roles – Children's Nebraska is a great place for students to step into the healthcare industry. Job opportunities start at age 16 and include the following roles: Housekeeping Assistant, Patient Access Specialist, Food Service Assistant and Rainbow House Associate. Volunteer with Teen Connection - if you're looking for a great place to build skills and get professional experience, you've come to the right place. Our Teen Connection volunteers learn a lot, make new friends, and have fun in a secure and compassionate environment. We accept and orient our new Teen Connection Volunteers in groups several times a year, primarily in the summer and fall. As a result, we usually have a waiting list to get started in the program. After submitting an application, you will be contacted by Volunteer Services for an interview when openings occur in the program. Teen Connection volunteers will be asked to purchase a uniform shirt from Children's Hospital & Medical Center.

OUR TOTAL REWARDS

Below is an overview of Children's Total Rewards which includes Compensation, Benefits, Wellbeing, Development and Recognition. And just like you, we do not stand still. We are constantly evolving our Total Rewards to:

- Be competitive to the external market and internally equitable.
- Motivate and reward exceptional performance.
- Retain our top performing team members.
- Differentiate us so team members and leaders actively promote Children's.
- Measurably improve personal and organizational wellbeing.
- Provide personal and professional support to our diverse workforce.

COMPENSATION

- Annual Compensation Program, including Market-Based Adjustments and Merit Increases
- Employee Referral Bonuses
- Success Sharing Incentives

BENEFITS

- Medical, Dental, Vision and Pharmacy Coverage
- Fertility Benefit
- Flexible Spending Accounts
- Retirement Plan
- Tuition Loan Repayment
- Paid Time Off
- Child Care, Elder Care and Pet Care

WELLBEING

- WeThrive Program, includes emotional, social, financial, physical and community support
- Employee Assistance Program
- Howie, our Employee Therapy Dog and Chief Morale Officer
- Employee Resource Groups
- Care4U Clinic and Annual Wellness Visit
- BeInvolved Program, with paid volunteer hours

DEVELOPMENT

- Internal Career Pathways
- Tuition Reimbursement Program, including spouses and dependents
- Success Sharing Incentives

RECOGNITION

- Sunshine Employee Recognition platform
- Organization-wide celebrations and events
- Success Sharing Incentives



Business Name: Nebraska Methodist Health System

Type of work (pedes, neuro, etc.): Acute Care (over 25 specialties)

Location (On the bus line?): Yes (for Jennie Edmundson, Main Campus 8303)

Hours of Operation: 24 hours a day, 7 days a week (hospital based), 8-5 clinic based.

of employees: over 9,000

Base entry level wages: \$15.00/hr, we give credit for any and all work history (regardless of what it is) – this is for positions without any certification.

What does your hiring process look like: Once application is submitted, it is reviewed by one of our recruiters, who then forwards the application on to the hiring manager. If the manager wants to move forward with an interview, that will be scheduled. Then, if they want to offer you the job, the recruiter will work up a wage document with the offer and call to offer the position. Once offered the position, candidate would receive offer letter via email, and accept through WorkDay. This allows us to move the candidate forward and get an employee ID number. Then Onboarding will call and schedule a time for Employee Health and onboarding (I-9, W2, Badge, etc). Once cleared by Employee Health, you are cleared to start working

Benefits: Full time benefits are offered to anyone that works 24 hrs (in the hospital setting). Medical, dental, vision, voluntary life, accident, critical illness, etc ([attached handout](#))

Link of where to apply: <https://bestcare.wd1.myworkdayjobs.com/bestcare>

Minimum age requirement: 16 years old and 18 years old, depending on the position.

Upskill opportunities (internships, apprenticeships, certifications): We are linked with Nebraska Methodist College, so there are opportunities for certifications through them. Internships are offered on a limited basis, 1-2x per year

Career Pathways: 1. Patient Transport/Care Companion → Certified Nursing Assistant → Academy Program to BSN, Respiratory Care, Surgical Technician 2. Sterile Processing Technician I → Sterile Processing Technician II with certification from NMC → Can go on to Academy Program as well for Surgical Technician, Respiratory Care, Nursing, etc

Opportunities i.e. (Job shadowing, field trips, internships, apprenticeships, worksites, contact person for youth to contact directly.): Job shadowing is open for students over the age of 16, but certain areas are reserved for college students. Tours are open as well (contact person is me) but taken on a first come first serve basis. We have the High School Internship program. Youth Contact will most likely be Christina Ewing with the College. Christina.ewing@methodistcollege.edu; 402-354-7014



METHODIST

Team Member Benefits



Health Insurance

- UMR

-Tier 1: Methodist Health System Facilities, Midwest Surgical Hospital and Methodist Provider Hospital Organization

-Tier 2: Nebraska Medicine, Nebraska Health Partners, Children's Hospital and Medical Center, Bryan Health, Montgomery County Memorial Hospital

-Tier 3: United Healthcare Choice Plus

Dental Insurance

- UMR

Vision Insurance

- EyeMed

Employee Assistance Program

- Methodist Best Care EAP

Voluntary Life

Voluntary Short Term Disability

Voluntary Critical Illness

Voluntary Accident Insurance

Voluntary Hospital Indemnity

Holidays

- 6 Holidays
- Double pay if you work on those days

Paid Time Off

- Accrues based on hours worked
- Accrual increases with years of service

HSA and Dependent Care

Wellness Benefit

Tuition Assistance

401 (K) Retirement Plan

Academy Programs

- Through Nebraska Methodist College
- Further Education in several degree fields
- Apply for sponsorship after 1 year of FT employment

Business Name: Nebraska Medicine

Type of work (pedes, neuro, etc.): Healthcare (70 specialty and primary care clinic, with 50 specialties and subspecialties)

Location (On the bus line?): Main Campus: 4350 Dewey Ave, Omaha, NE 68105 (Bus line: 15, 00), Bellevue Medical Center: 2510 Bellevue Medical Center Dr, Bellevue, NE 68123, Clinics throughout Omaha

Hours of Operation: 24/7

of employees: 9,600

Base entry level wages: \$15+

What does your hiring process look like: Applications are submitted through our career site, and reviewed to ensure applicants meet requirements. Following the initial review, applicants who meet the minimum requirements are scheduled for a preliminary phone screen with one of our Talent Acquisition Recruiters. During the phone screen conversation, the Recruiter will share more information about the position, Nebraska Medicine, and explore the candidate's experience relative to the position. If the candidate is a good match for the position and interested in moving forward, they will be scheduled for an interview with the hiring manager and team. Once the hiring manager has made their final selection, an offer will be extended, first verbally by the Recruiter, and then in writing through our recruiting system. Upon acceptance of the offer, candidates will go through a background check, drug screen, and corporate health appointment.

Benefits: Medical, Dental and Vision insurance, Flexible spending accounts, Accrued Paid Time Off (PTO), Paid Holidays, Retirement with matching contributions, Tuition/certification assistance, Student loan assistance (eligible positions), Employee Assistance Programs (EAP), Leave of Absence, Life, accident and disability insurance, Wellness program, Adoption benefit, Partnership with WeeCare to match parents with licensed and quality childcare. ([attached handout](#))

Link of where to apply: <https://www.nebraskamed.com/careers>

Minimum age requirement: 16 for select positions, and 18 for all other positions.

Upskill opportunities (internships, apprenticeships, certifications): Medical Assistant Program through MCC and Clarkson College; Surgical Technologist Program; RN to BSN program through Clarkson College; Cardiovascular Imaging Technologist Program

1-3 Career Pathways: Patient Attendant to Nurse Assistant/CAN, Nurse Assistant/CNA to Nurse, Sterile Processing Tech to Surgical Tech

Opportunities i.e. (Job shadowing, field trips, internships, apprenticeships, worksites, contact person for youth to contact directly.): We offer a job shadow program, here is the direct page they will need to access, <https://www.unmc.edu/student-success/pathway-programs/job-shadow.html>, and email to contact for that is jobshadow@nebraskamed.com.





Total Rewards

Nebraska Medicine continually looks for ways to support our team members in their professional and personal lives. Our Total Rewards program includes a wide range of traditional benefits and supportive services that are available to eligible team members and their dependents.

Qualifying team members begin receiving most benefits the first day of the month following their start date.

- ☐ Medical, dental and vision insurance
- ☐ Flexible spending accounts
- ☐ Accrued paid time off (PTO)
- ☐ Paid holidays
- ☐ Retirement with matching contributions
- ☐ Tuition/certification assistance
- ☐ Student loan assistance (eligible positions)
- ☐ Employee assistance program (EAP)
- ☐ Leave of absence
- ☐ Life, accident and disability insurance
- ☐ Wellness program
- ☐ Lifestyle spending account
- ☐ Adoption benefit
- ☐ Partnership with Upwards to match parents with licensed and quality childcare

The Total Rewards program varies by full-time/part-time status and by department.



Learn more and apply at
NebraskaMed.com/Careers.



Business Name: OneWorld Community Health Center

Type of work (pedes, neuro, etc.): FQHC or Federally Qualified Health Center/Community Health Center

Location (On the bus line?): 4920 S 30th Street, Suite 103 Omaha, NE 68107

Hours of Operation: Typically Monday through Friday, 8-5PM; however, a couple of areas may require evenings (until 7:30PM) or weekend hours as well.

of employees: 627

Base entry level wages: \$16 with no experience.

What does your hiring process look like: Candidate applies through ours or other websites, Recruiting or hiring manager reaches out to candidate to schedule interview, Once decision to hire is made, hiring manager works with the recruitment team to make offer, Once offer is made, candidate goes through criminal background, drug-screen, Child/Adult Central Registry Checks, other background checks, and/or credentialing.

Benefits (Highlights only, as you will be able to bring 1 page for benefits: Medical, Dental, Vision, Life Insurance and AD&D, Short-term Disability, Health Savings Account (HSA), Flexible Spending Accounts (FSA), Voluntary Life and AD&D, Voluntary Supplemental Insurance, Retirement Plan – 401(k). *(attached handout)*

Link of where to apply: [OneWorldomaha.org/careers](https://oneworldomaha.org/careers)

Minimum age requirement: 16 (typically for internships); otherwise, 18

Upskill opportunities (internships, apprenticeships, certifications): Internships with different areas – currently looking for HR intern; however, medical area also takes interns interested in CNA opportunities; Apprenticeships; Certifications – we currently have a cohort of employees who are CNA's, working on their MA certificate; we also offer tuition reimbursement for employees wishing to upskill in their areas - \$1000.00 per semester.

1-3 Career Pathways: lots of different pathways, depending on what the person's interest is, medical, dental, behavioral health, learning community, etc.

Opportunities i.e. (Job shadowing, field trips, internships, apprenticeships, worksites, contact person for youth to contact directly.): Job shadowing opportunities: Monday- Friday 0800am -5pm; Field Trips: Monday – Friday 0800am -5pm; Internships: Certified Nursing Assistants, Medical Assistants

Contact information: Adrian Fernandez-Clinical Department Manger ; **Phone:** (402)734-4110 ; **Email:** afernandez@oneworldomaha.org ; Tay Orr-Clinical Student Program Coordinator; **Phone:** (402)502-8860 ; **Email:** torr@oneworldomaha.org; Leslie Ibarra- Volunteer Specialist; Phone: (402) 734-4110 ; Email: libarra@oneworldomaha.org



BENEFITS OVERVIEW

OneWorld is proud to offer a comprehensive benefits package to eligible employees who work at least 30 hours per week (.75 FTE). The complete benefits package is briefly summarized in this booklet. You will receive plan booklets, which give you more detailed information about each of these programs.

You share the costs of some benefits (medical), and OneWorld provides other benefits at no cost to you (life, AD&D, short-term disability). In addition, there are voluntary benefits with reasonable group rates that you can purchase through convenient payroll deductions.

Benefits Offered

- Medical
- Dental
- Vision
- Life Insurance and AD&D
- Short-term Disability
- Health Savings Account (HSA)
- Flexible Spending Accounts (FSA)
- Voluntary Life and AD&D
- Voluntary Supplemental Insurance
- Retirement Plan—401(k)

Eligibility

You and your dependents are eligible for OneWorld benefits on the first of the month following your date of hire.

Eligible dependents are your domestic partner, spouse, children under age 26, or disabled dependents of any age.

OneWorld's insurance plans allow for coverage of **both same and opposite sex couples** in a certified domestic partner (greater than 24 months in length) or legal marriage relationship. Coverage is available to biological children of the partner/spouse even if the partner/spouse is not enrolled in coverage, as long as the children reside with the employee at least 50% of the time or the partner/spouse is legally obligated to provide insurance coverage for the children. **Domestic Partner coverage can only be initiated within 30 days of initial hire or during open enrollment.** A Certification of Domestic Partnership document is available in HR and must be completed with enrollment paperwork to process coverage. Due to IRS Tax Code Section 152(a), the portion of an insurance premium allotted to cover a domestic partner and/or his/her children is not eligible for pre-tax withholding.

If you are enrolling a spouse in an insurance plan for the first time, you must provide a valid copy of your marriage certificate.

Elections made now will remain until the next open enrollment unless you or your family members experience a qualifying event (birth, death, marriage, divorce, coverage under a spouse's plan, loss of a job). If you experience a qualifying event, you must contact HR within 30 days.





Business Name: QLI

Type of work (pedes, neuro, etc.): Neuro-Rehabilitation and Long Term Care

Location (On the bus line?): Southeast corner of 72nd & Sorenson Parkway with a bus stop

Hours of Operation: 24 hours/day, 7 days/week with daytime, evening, and overnight shifts

of employees: approximately 400 team members

Base entry level wages: Starting CNA wages \$15/hour with overnight differentials, evening/weekend differentials for long term care; merit-based reviews at 6 months, 1 year, then annually; no salary cap; all training, paid training, including CNA training, available.

What does your hiring process look like: Online application (*preferred*) or a paper application available upon visit to QLI's campus; call back within 48 hours for an interview; 1st and 2nd interviews - may be conducted within the same day; references contacted, background checks complete prior to hire with a consideration process for applicants with a criminal history; drug screening required

Benefits: Health, dental, vision insurance, vacation/sick/holiday pay, tuition reimbursement, retirement plan, navigator, and more. ([attached handout](#))

Link of where to apply: teamqli.com/careers

Minimum age requirement: must be 18 years old

Upskill opportunities (internships, apprenticeships, certifications):

1. Neuro-Rehabilitation Specialist Certification for CNAs to advance clinical expertise
2. Leadership Apprenticeship geared toward shift supervisor and residential team leader positions

1-3 Career Pathways:

1. CNA-LPN-RN pathway involving mentoring, hands-on experience, and scholarship opportunities
2. Leadership development pathway through a Trainer, Mentor, and Professional career ladder (only available to CNA team members)
3. QLI promotes from within for all leadership positions and several other roles, with preference to CNA team members who are driven to grow and consistently uphold QLI's values and mission for non-clinical roles.

Opportunities i.e. (Job shadowing, field trips, internships, apprenticeships, worksites, contact person for youth to contact directly.): Job shadowing; Field trip tours; Workforce development program (QLI's IMPACT program); Contact Person: Ruben Castillo; Director of Human Resources O: (402) 573-3715; ruben.castillo@QLIomaha.com



Benefits | QLI Brain and Spinal Cord Injury Specialists

Health, Dental, & Vision Insurance

- Midland's Choice primary medical network
- MultiPlan secondary medical network
- Ameritas dental network
- VSP vision network

HSA, FSA, & Dependent Care

401(k) Retirement Plan

- Principal Financial Group
- Employer contribution with three-year vesting

Employee Assistance Program

- Methodist Best Care EAP
- Virtual therapy with Talkspace

Life, AD&D, Long-Term Disability, & Short-Term Disability

Voluntary Life, AD&D, Critical Illness, & Accident Insurance

Pet Insurance Discounts

WorkLife Coach

Zoo Membership Subsidy

Merit Based Culture

Continuing Education

- Tuition reimbursement
- Paid CEUs
- Neuro-Rehabilitation Specialist certification program
- Certification for CNAs
- Leadership apprenticeship opportunities

PSLF Qualifying Employer

Vacation

- Accrual increased based on years of service
- Begins accruing day one based on hours worked

Holidays

- Six days each calendar year

Sick

- Six days earned per year
- Begins accruing day one based on hours worked

Maxwell, Lifestyle Spending Account

- \$30 monthly budget

Employee Referral Bonuses

Onsite Fitness Gyms

Free Meals on Shift



Questions?
Contact Ruben Castillo:

ruben.castillo@QLIomaha.com
(402) 573-3715

Apply
Online

